



FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS

**101 HDIL TOWERS
ANANT KANEKAR MARG
BANDRA EAST
MUMBAI 400051
INDIA**

**Adopted On:
22 June 2022**

In accordance with the requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarise

the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through

various interactions and programs.

To ensure that consistent exposure to all aspects of the company are given to all independent directors, the board has adopted this familiarisation program for independent directors.

Overview of the Familiarisation Program

The familiarisation program for the Independent Directors of the Company is designed to help the Independent Directors to gain a deep understanding of the Company, its stakeholders, senior management/leadership team, operations, policies, industry perspective and issues.

The Board including all Independent Directors are being provided with relevant documents, reports and internal policies to enable them to familiarise with the Company's procedures and practices from time to time.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved.

Updates on relevant statutory changes concerning the Company are informed to the entire Board on regular intervals.

Independent Directors are facilitated to meet without the presence of the Company's management to discuss matters pertaining to the Company's affairs.

The Company organised visits to the plants for the Directors to facilitate them to understand the operations of the Company in detail.

The Board including all Independent Directors have been explained about their roles, rights, responsibilities in the Company through detailed presentations on the changes in backdrop of Companies Act 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards. The Company has arranged such presentations through internal resources as well as outside experts/consultants.

Details of familiarisation programs

Date of Program	Names of Independent Directors who have attended	No. of Hours	Areas Covered
August 08, 2025	Mr. Prakash Shah Mr. Shiraz Bugwadia Ms. Kamal Shanbhag	1 Hour	Briefing about the business of the company
August 03, 2026	Mr. Prakash Shah Mr. Shiraz Bugwadia Ms. Kamal Shanbhag	10 Minutes	Roles and responsibilities of Independent Directors

Summary of familiarisation programs imparted to Independent Directors

Name of Independent Director	Financial Year 2025-26		Financial Year 2026-27		Cumulative till Date	
	No. of Programs	No. of Hours	No. of Programs	No. of Hours	No. of Programs	No. of Hours
Mrs. Kamal Shanbagh	1	1 hour	1	10 minutes	2	1 hour 10 Minutes
Mr. Prakash Shah	1	1 hour	1	10 minutes	2	1 hour 10 Minutes
Mr. Shiraz Bugwadia	1	1 hour	1	10 minutes	2	1 hour 10 Minutes

Review

The familiarisation program for the Independent Directors will be reviewed from time to time and revised, as may be required.